

# Chapter 1: Sharing Your Unique Gifts

No matter how you volunteer with Girl Scouts, your investment of time and energy will pay back tenfold. With your help, girls will be able to identify issues they care about and work with one another to resolve them. Your interests and life experiences make you the perfect person to be a new kind of partner for girls, someone who creates a safe environment where they can work together and each girl feels free to work toward her highest aspirations. Have no doubt: You, and nearly one million other volunteers like you, are helping girls make a lasting impact on the world.

## Understanding Your Role as a Girl Scout Volunteer

Your most important role as a Girl Scout volunteer is to be excited about everything this opportunity affords you: a chance to help girls succeed, play a critical role in their lives, and watch them blossom! You also want to be someone who enjoys the activities you'll be embarking on with the girls—whether you're volunteering at a camp, working with girls who are traveling, or partnering with girls on a short-term series on a topic that interests you.

As a Girl Scout volunteer, you'll serve as a partner and role model to girls. You'll also work closely with a co-volunteer, because two adults must be present at all times when working with girls, and at least one of those volunteers must be female and *not* related to the other adult. This is an important distinction that bears repeating: Men can serve as troop volunteers, but an adult female who is not related to the other volunteer must be present at all times, and only in cases of emergency is a girl to be alone with only one volunteer. Remember to also check the adult-to-girl ratios in the [Quick-Start Guide](#) and the "[Safety-Wise](#)" chapter of this handbook.

## Your Responsibilities

Your other responsibilities as a Girl Scout volunteer include:

- Accepting the Girl Scout Promise and Law
- Understanding the Three Keys to Leadership that are the basis of the Girl Scout Leadership Experience: Discover, Connect, and Take Action
- Sharing your knowledge, experience, and skills with a positive and flexible approach
- Working in a partnership with girls so that their activities are girl-led, allow them to learn by doing, and allow for cooperative (group) learning; you'll also partner with other volunteers and council staff for support and guidance
- Organizing fun, interactive, girl-led activities that address relevant issues and match girls' interests and needs
- Providing guidance and information regarding Girl Scout group meetings with girls' parents or guardians on a regular and ongoing basis through a variety of tools, including email, phone calls, newsletters, blogs, other forms of social media, and any other method you choose
- Processing and completing registration forms and other paperwork, such as permission slips
- Communicating effectively and delivering clear, organized, and vibrant presentations or information to an individual or the group
- Overseeing with honesty, integrity, and careful record-keeping the funds that girls raise
- Maintaining a close connection to your volunteer support team
- Facilitating a safe experience for every girl

## Girl Scout Promise



On my honor, I will try:

To serve God\* and my country,

To help people at all times,

And to live by the Girl Scout Law.

\*Girl Scouts of the USA makes no attempt to define or interpret the word “God” in the Girl Scout Promise. It looks to individual members to establish for themselves the nature of their spiritual beliefs. When making the Girl Scout Promise, individuals may substitute wording appropriate to their own spiritual beliefs for the word “God.” **Note:** This disclaimer appears in the National Leadership Journey adult guides, but not in the girls’ books. It is included here as a reminder to you, as a volunteer, that it’s your responsibility to be sensitive to the spiritual beliefs of the girls in your group and to make sure that everyone in the group feels comfortable and included in Girl Scouting. Please feel free to share this information with girls’ families.

## Girl Scout Law



I will do my best to be

honest and fair,

friendly and helpful,

considerate and caring,

courageous and strong,

and responsible for what I say and do,

and to

respect myself and others,

respect authority,

use resources wisely,

make the world a better place,

and be a sister to every Girl Scout.

## Your Volunteer Support Team

In your role as a Girl Scout volunteer, you’ll team up with co-volunteers, parents/guardians, members of the community, council staff, and others who have expressed interest in working alongside you. The adult guide of each Journey gives you tips and guidance for creating a friends-and-family network to support you all along the way.

The other volunteers on your support team may help by:

- Filling in for you
- Arranging meeting places
- Being responsible for communicating with girls and parents/guardians
- Locating adults with special skills to facilitate a specialized meeting
- Assisting with trips and chaperoning
- Managing group records

If you have a large support team, the first thing you’ll want to do is meet with this group and discuss what brought each of you to Girl Scouts, review your strengths and skills, and talk about how you would like to work together as a team. You might also discuss:

- When important milestones will happen (Girl Scout cookie activities, field trips, travel plans, events, dates for other opportunities) and how long the planning process will take
- When and where to meet as a group of volunteers, if necessary
- Whether, when, where, and how often to hold parent/guardian meetings
- Whether an advance trip to a destination, event site, or camp needs to happen

Remember to call on your volunteer support team. This team can help you observe a meeting, assign you a buddy, help with registration forms, assist you with opening a bank account, plan your first meeting, and so on. Also plan to attend support meetings—usually held several times throughout the year—that provide excellent opportunities to learn from other volunteers.

## Taking Advantage of Learning Opportunities

Girl Scouts strives to provide you with the necessary information to successfully manage your group of girls and to let you know how and where you can get additional information on certain topics when you want to learn more. Volunteer learning is offered in a variety of ways to best meet your unique learning styles: written resources, face-to-face learning, interactive online learning—and additional methods are being developed and tested all the time.

### Learn about Girl Scouts online

There's a good chance you've already logged on to <http://www.girlscoutsesc.org/training-info/required-leadership-training> to watch *Girl Scouting 101* or Volunteering for Girl Scout Series and Events, our self-paced, online orientations to Girl Scouting. If you haven't, please contact your local council for your council-specific passwords. Those online sessions and *Volunteer Essentials* are designed to give you all of the information you need to start working with girls. They're always available; think of them as references you can use whenever you need them.

## Girl Scouts of Eastern South Carolina Training System

Training is vital to the success of a Girl Scout Volunteer. Every potential adult volunteer of Girl Scouts of Eastern South Carolina is evaluated on their willingness and ability to take training for the position. We offer courses that will give each individual a chance to grow in competency and skills. These courses should be taken with the expectation that they will help volunteers gain confidence in their abilities and understanding of Girl Scouts. **There is a \$5.00 non-refundable fee for training unless otherwise indicated.**

### 1. Introduction to Girl Scouting:

This is a required training for all prospective troop leaders/assistant leaders. It must be taken prior to starting a new Girl Scout troop. It is facilitated by the Field Director at no cost and last approximately one hour.

### 2. Girl Scouting 101:

This is a GSUSA required online training for all Leaders and Assistant Leader. It gives an overview of Girl Leadership Experience, the National Girl Scout Program Portfolio, the Three Keys to Leadership as well as the Three Processes. This session take approximately 45 minutes and needs to be completed before coming to Leadership Essentials.

### 3. GSESC Leadership Essentials:

Leaders and Assistant Leaders are required to take Leadership Essentials training within one month of Introduction to Girl Scouting. This training covers information about GSUSA and GSESC. You will also learn about forms and other information that is needed to be a leader including Emergency Procedures.

#### **4. Portfolios: (Daisy, Brownie, Junior, Cadette, Senior and Ambassador)**

This workshop will show you how the Journeys and Girl Guide to Girl Scouting tie into one another as well as go over the different awards and recognitions. Take Action Projects will be covered in detail and leaders will learn how to “detour” and make the scouting year fun and exciting for the girls.

#### **5. First Aid/CPR**

One adult with current certification in First Aid and CPR is required per troop. If you have a current card, please copy it and send/fax it to the N. Charleston Service Center. Please be sure it is current.

#### **6. Child Abuse Awareness and Prevention offered by FamilyCorps (formerly known as Parents Anonymous)**

At least one adult per troop has to take this training. **Moving forward we only accept certification through FamilyCorps since they cover all four forms of abuse. We do encourage everyone who works directly with girls (chaperones, troop committee members, parents) to take this training.**

Children cannot be expected to protect themselves from child abuse. It is the responsibility of adults to be trained in child abuse awareness and prevention. This comprehensive training will empower you to become proactive and an advocate for children. You will learn about the four major types of child abuse: physical, sexual, emotional, and neglect; how to recognize the clues that children give us, the behavior typically shown by perpetrators, and how to make a report to the proper authorities when indicated. When adults are educated in the signs of child abuse and neglect, and how to react to them; children are safer and families are strengthened.

#### **7. Planning Trips with Girls: Prerequisite to the “Troop Camping”**

This is a required training for leaders or a registered adult who will be planning and attending trips with girls. Planning trips, staying in hotels, public building and self contained buildings even at camp will be covered. “Safety Wise” Chapter IV in Volunteer Essentials and the Activity Checkpoints will be the main focus of this training along with information about making reservations at our sites. This training does not include fire skills.

#### **8. Troop Camping**

Since every troop going camping must have at least one troop camper with them, this course is required for a least one adult registered with the troop. To be a troop camper, an adult must be present for the entire training, which teaches basic cooking, outdoor and fire skills. Troop Camping is required for any type of camping either on Girl Scout Property or at other locations. You will learn all the skills you need to teach your girls about the out of doors. It is highly recommended that each troop have a copy of the *Outdoor Education in Girl Scouting* book that is for sale in our Council Shops and at the training. **\*\*If you are more than 30 minutes late for this training you will not be given credit, no exceptions.**

#### **9. The Trail from Troop Camping I to Primitive Camping (this training will only be offered upon request)**

This training is for all volunteers who, several years ago, attended Troop Camp I and did not get to take Troop Camp II (under the old training modules before 2009). We will cover propane stoves, tents, snakes, insects, plants and compass. You cannot attend Primitive Camping without this training unless you have attended Troop Camp II or Troop Camping in the past. There will be a \$10.00 fee for this course and it will be offered in different locations.

#### **10. Primitive Camping**

Is your troop ready for primitive camping? This training prepares you to take your troop camping in primitive settings. You will learn about site selection, storing your food, water purification, the basics of pit latrines, creating working surfaces by using lashing skills, and using instinct and previously learned skills. There is a mandatory meeting scheduled before this camping overnight and advanced preparations to complete.

## Training Requirements

Adults registering for training courses need to complete the Training Registration Form found in the Forms Section of your Volunteer Essentials or on the GSESC Web page. You **must register** for each class on a separate Training Registration Form so accurate records can be maintained. **The Training Registration Form (Forms Chapter, page 175) needs to be in the North Charleston Service Center at least one week (7 days) before the class unless otherwise indicated.** Be sure to include appropriate fees. Registrations should be delivered or mailed to: Girl Scouts of Eastern South Carolina, 7951 Dorchester Road, North Charleston, SC 29418 with payment; faxed to: 843-552-6221 or emailed to [christineclogston@girlscoutseasc.org](mailto:christineclogston@girlscoutseasc.org).

### COSTS

There is a **\$5.00 non-refundable registration** fee for training unless otherwise indicated. All training fees cover the cost of materials and maintenance of the equipment.

Payment must be sent with the Training Registration Form (Forms Chapter, page 175). You will not be enrolled in a class without payment. If you have a question about your registration, please call the Adult Leadership Enhancement Director at 843-552-9910 ext. 2390. The fax number is 843-552-6221. **Please do not fax a form without credit card information.**

### ATTENDANCE

**Please plan to arrive 10 to 15 minutes ahead of time to park, find the training room, sign-in, and get settled. Class will begin at the scheduled time; if you are more than 15 minutes late you will not be given credit for the training. If you are not present for the entire training it is up to the trainer to decide if you have met the requirements of the training. If you are more than 30 minutes late for Troop Camping or Primitive Camping, you will not be given credit for the training.**

### CONFIRMATIONS

You will receive a confirmation email at least 24 hours prior to the training. It is therefore important to indicate a working email address on your Training Registration Form. You are welcome to call and confirm receipt of your Training Registration Form.

### CANCELLATIONS/REFUNDS

Should a session not have the minimum number of participants you will be notified of the cancellation. If you are unable to attend, call Adult Leadership Enhancement Director immediately. We may have a waiting list of people who need training. **No refunds are given with the exception for emergency situations.**

### WHAT TO BRING

Please bring: **Journey Books, Girls Guide to Girl Scouting, paper, pen/pencil, and your training card.** Bring a lunch and drink if the course extends beyond the noon hour, or a snack and drink for shorter classes. Check course schedule for additional required supplies, i.e. *Outdoor Education in Girl Scouting* for Troop Camping & Primitive Camping.

### CHILD CARE

Childcare is **not** available during trainings. This is a great opportunity to use a troop committee member or a troop parent. Children, friends, and other family members **should not** come to training with you unless they are being trained as well.

## Training Schedule Fall 2013-2014

### Girl Scouting 101

GSUSA designed this online training for all Leaders and Assistant Leaders. **It is a required training and has to be completed prior to attending Leadership Essentials.** This training is about 45 minutes in length. Go to <http://www.girlscoutsc.org/training-info/required-leadership-training> and select Girl Scouting 101. The password for this session is: aboutGS101 . Since it is self-paced you can complete in one or several session.

### Leadership Essentials

Leadership Essentials if required training for all Leaders and Assistant Leaders. The information covered will include contact information for staff, Volunteer Essentials, council policies and procedures, resources, forms and much more.

<b>Who:</b>	Registered Girl Scouts Leader and Co-Leader
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
Tuesday August 20 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday August 13 <sup>th</sup> , 2013
Thursday September 5 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday August 29 <sup>th</sup> , 2013
Saturday September 7 <sup>th</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Tuesday September 10 <sup>th</sup> , 2013	6pm-9pm	John Wesley UMC West Ashley	Tuesday September 3 <sup>rd</sup> , 2013
Tuesday September 10 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday September 3 <sup>rd</sup> , 2013
Tuesday September 10 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday September 3 <sup>rd</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	9am-12pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Thursday September 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday September 12 <sup>th</sup> , 2013
Saturday September 28 <sup>th</sup> , 2013	9am-12pm	Seacoast Church Mt Pleasant	Friday September 20 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Tuesday October 8 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday October 1 <sup>st</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	9am-12pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Thursday October 17 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday October 10 <sup>th</sup> , 2013
Tuesday October 22 <sup>nd</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday October 15 <sup>th</sup> , 2013
Saturday October 26 <sup>th</sup> , 2013	9am-12pm	Seacoast Church Mt Pleasant	Friday October 18 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	9am-12pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Tuesday November 12 <sup>th</sup> , 2013	6pm-9pm	John Wesley UMC West Ashley	Tuesday November 5 <sup>th</sup> , 2013
Thursday November 21 <sup>st</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday November 14 <sup>th</sup> , 2013
Thursday November 21 <sup>st</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday November 14 <sup>th</sup> , 2013

Saturday November 23 <sup>rd</sup> , 2013	9am-12pm	Seacoast Church Mt Pleasant	Friday November 15 <sup>th</sup> , 2013
Tuesday December 10 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 3 <sup>rd</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	9am-12pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013
Thursday December 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday December 12 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	9am-12pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014
Tuesday January 14 <sup>th</sup> , 2014	6pm-9pm	Myrtle Beach Service Center	Tuesday January 7 <sup>th</sup> , 2014
Thursday January 16 <sup>th</sup> , 2014	6pm-9pm	Charleston Service Center	Thursday January 9 <sup>th</sup> , 2014
Saturday January 18 <sup>th</sup> , 2014	9am-12pm	Seacoast Church Mt Pleasant	Friday January 10 <sup>th</sup> , 2014



### **Girl Scout Daisy Portfolio**

This training required for Leaders and Assistant Leaders who have girls in Grades K-5 and 1<sup>st</sup>. Information covered includes the Girl Guide to Girl Scouting, Journey resources, parts of a meeting and recognitions.

<b>Who:</b>	Registered Girl Scouts Leader and Co-Leader
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
Saturday September 7 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Thursday September 19 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday September 12 <sup>th</sup> , 2013
Thursday September 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday September 12 <sup>th</sup> , 2013
Tuesday September 24 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday September 17 <sup>th</sup> , 2013
Saturday September 28 <sup>th</sup> , 2013	1pm-4pm	Seacoast Church Mt Pleasant	Friday September 20 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Saturday October 26 <sup>th</sup> , 2013	2:30-5:30pm	Myrtle Beach Service Center	Friday October 18 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Tuesday November 12 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 5 <sup>th</sup> , 2013
Tuesday December 10 <sup>th</sup> , 2013	6pm-9pm	John Wesley UMC West Ashley	Tuesday December 3 <sup>rd</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	1pm-4pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014
Thursday January 16 <sup>th</sup> , 2014	6pm-9pm	Charleston Service Center	Thursday January 9 <sup>th</sup> , 2014
Thursday January 23 <sup>rd</sup> , 2014	6pm-9pm	Myrtle Beach Service Center	Thursday January 16 <sup>th</sup> , 2014



### Girl Scout Brownie Portfolio

This training is for Leaders and Assistant Leaders with girls moving from Girl Scout Daisies to Girl Scout Brownies. Information covered includes the Girl Guide to Girl Scouting, Journey resources, parts of a meeting and recognitions.

<b>Who:</b>	Registered Girl Scouts Leader and Co-Leader
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

Date	Time	Place	Reg. Deadline
Saturday September 7 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Thursday September 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday September 12 <sup>th</sup> ,
Tuesday September 24 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday September 17 <sup>th</sup> ,
Saturday September 28 <sup>th</sup> , 2013	1pm-4pm	Seacoast Church Mt Pleasant	Friday September 20 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Tuesday November 12 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 5 <sup>th</sup> , 2013
Tuesday December 10 <sup>th</sup> , 2013	6pm-9pm	John Wesley UMC West Ashley	Tuesday December 3 <sup>rd</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	1pm-4pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014
Thursday January 16 <sup>th</sup> , 2014	6pm-9pm	Charleston Service Center	Thursday January 9 <sup>th</sup> , 2014



### Girl Scout Junior Portfolio

This training is for Leaders and Assistant Leaders with girls moving from Girl Scout Brownies to Girl Scout Juniors. Information covered includes the Girl Guide to Girl Scouting, Journey resources, parts of a meeting, the Girl Scout Bronze Award and **other** recognitions.

**Who:** Registered Girl Scouts Leader and Co-Leader

<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

Date	Time	Place	Reg. Deadline
Saturday September 7 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Tuesday September 24 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday September 17 <sup>th</sup> , 2013

Tuesday September 24 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday September 17 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Saturday October 26 <sup>th</sup> , 2013	1pm-4pm	Seacoast Church Mt Pleasant	Friday October 18 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Tuesday November 12 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday November 5 <sup>th</sup> , 2013
Tuesday November 12 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 5 <sup>th</sup> , 2013
Thursday November 21 <sup>st</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday November 14 <sup>th</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	1pm-4pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014



### **Girl Scout Cadette Portfolio**

This training is for advisors of Girl Scouts in grades 6, 7 & 8 who will be Girl Scout Cadettes. Information covered includes the Girl Guide to Girl Scouting, Journey resources, parts of a meeting, Girl Scout Silver Award, and *destinations*.

<b>Who:</b>	Registered Girl Scouts Leader and Co-Leader
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
Saturday September 7 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Tuesday October 8 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday October 1 <sup>st</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Thursday October 17 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday October 10 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Saturday November 23 <sup>rd</sup> , 2013	1pm-4pm	Seacoast Church Mt Pleasant	Friday November 15 <sup>th</sup> , 2013
Tuesday November 26 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 19 <sup>th</sup> , 2013
Tuesday December 10 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Tuesday December 3 <sup>rd</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013

Thursday December 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday December 12 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	1pm-4pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014



### **Girl Scout Senior/Ambassadors Portfolio**

This training is for advisors of Girl Scouts in grades 9 thru 12 who will be Girl Scout Senior and/or Ambassadors. Information covered includes the Girl Guide to Girl Scouting, Journey resources, parts of a meeting, Girl Scout Gold Award, and *destinations*.

<b>Who:</b>	Registered Girl Scouts Leader and Co-Leader
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training.

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
Saturday September 7 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Saturday September 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday September 6 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Tuesday October 8 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday October 1 <sup>st</sup> , 2013
Saturday October 12 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday October 4 <sup>th</sup> , 2013
Thursday October 17 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday October 10 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	1pm-4pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 9 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday November 1 <sup>st</sup> , 2013
Saturday November 23 <sup>rd</sup> , 2013	1pm-4pm	Seacoast Church Mt Pleasant	Friday November 15 <sup>th</sup> , 2013
Tuesday November 26 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday November 19 <sup>th</sup> , 2013
Saturday December 14 <sup>th</sup> , 2013	1pm-4pm	Florence Service Center	Friday December 6 <sup>th</sup> , 2013
Thursday December 19 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday December 12 <sup>th</sup> , 2013
Saturday January 11 <sup>th</sup> , 2014	1pm-4pm	Florence Service Center	Friday January 3 <sup>rd</sup> , 2014

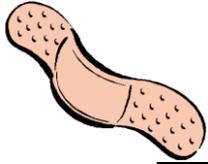


**Child Abuse Awareness and Prevention offered by**

**FamilyCorps.** Children cannot be expected to protect themselves from child abuse. It is the responsibility of adults to be trained in child abuse awareness and prevention. This comprehensive training will empower you to become proactive and an advocate for children. You will learn about the four major types of child abuse: physical, sexual, emotional, and neglect; how to recognize the clues that children give us, the behavior typically shown by perpetrators, and how to make a report to the proper authorities when indicated. When adults are educated in the signs of child abuse and neglect, and how to react to them; children are safer and families are strengthened. **Note: In order to ensure the safety of all Girl Scouts this training is required for one person in each troop. We do encourage anyone who is working directly with girls (attend meeting, chaperone trips) to attend this training.**

<b>Who:</b>	Registered <b>Adult</b> Girl Scouts
<b>Fee:</b>	<b>\$5.00 per person</b>
<b>Additional Notes:</b>	Deadline is 1 week (7 days) before the class. Please use a Training Registration Form to register for this training. Minimum: 20 participants, Maximum: 50 participants

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
Saturday October 5 <sup>th</sup> , 2013	1pm-3pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> . 2013
Thursday October 10 <sup>th</sup> , 2013	6pm-8pm	Charleston Service Center	Thursday October 3 <sup>rd</sup> , 2013
Thursday November 7 <sup>th</sup> , 2013	6pm-8pm	Myrtle Beach Service Center	Thursday October 31 <sup>st</sup> , 2013
Thursday November 14 <sup>th</sup> , 2013	6pm-8pm	Florence Service Center	Thursday November 7 <sup>th</sup> , 2013
Thursday March 13 <sup>th</sup> , 2014	6pm-8pm	Charleston Service Center	Thursday March 6 <sup>th</sup> , 2014
Thursday March 27 <sup>th</sup> , 2014	6pm-8pm	Florence Service Center	Thursday March 20 <sup>th</sup> , 2014
Thursday April 3 <sup>rd</sup> , 2014	6pm-8pm	Beaufort County TBA	Thursday March 27 <sup>th</sup> , 2014
Thursday May 1 <sup>st</sup> , 2014	6pm-8pm	Myrtle Beach Service Center	Thursday April 24 <sup>th</sup> , 2014



### First Aid/CPR Training

This training is required for every troop at their regular meeting time and location. This year we will be offering both Red Cross and American Heart Association Trainings.

<b>Who:</b>	Registered Adult Girl Scouts
<b>Fee:</b>	<p><b>\$35.00</b> for the complete class FA &amp; CPR. Depending on who the trainer is certified through (ARC or AHA or ECSI) for a particular class will decide which book the participant will receive.</p> <p><b>\$20.00</b> for First Aid only including a book.</p> <p><b>\$15.00</b> for CPR only and CPR challenge no book.</p>
<b>Additional Notes:</b>	<p>Deadline is 1 weeks (7 days) before the class. Please use a Training Registration Form to register for this training.</p> <p>Minimum: 6 participants, Maximum: 12 participants</p> <p><b>Please bring a lunch and drink.</b></p>

Date	Time	Place	Reg. Deadline
Saturday August 24 <sup>th</sup> , 2013	8am-4pm	Charleston Service Center	Friday August 16 <sup>th</sup> , 2013
Saturday September 28 <sup>th</sup> , 2013	9am-5pm	Charleston Service Center	Friday September 20 <sup>th</sup> , 2013
Saturday September 21 <sup>st</sup> , 2013	9am-5pm	Florence Service Center	Friday September 13 <sup>th</sup> , 2013
Saturday September 21 <sup>st</sup> , 2013	9am-5pm	Myrtle Beach Service Center	Friday September 13 <sup>th</sup> , 2012
Saturday October 5 <sup>th</sup> , 2013	9am-5pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	8am-4pm	Charleston Service Center	Friday September 27 <sup>th</sup> , 2013
Saturday October 26 <sup>th</sup> , 2013	9am-5pm	Charleston Service Center	Friday October 18 <sup>th</sup> , 2013
Saturday November 16 <sup>th</sup> , 2013	9am-5pm	Florence Service Center	Friday November 8 <sup>th</sup> , 2013
Saturday November 16 <sup>th</sup> , 2013	9am-5pm	Myrtle Beach Service Center	Friday November 8 <sup>th</sup> , 2013



### Planning Trip with Girls “Prerequisite to “Troop Camping”

This is a required training for Leaders or a registered adult who will be planning trips with girls. Planning trips, staying in hotels, public building and self-contained buildings even at camp will be covered. “Safety Wise” Chapter IV in VE will be the main focus of this training along with information about making reservations at our sites. Please bring your *Volunteer Essentials* with you to this training.

<b>Who:</b>	Registered Adult Girl Scouts
<b>Fee:</b>	\$5.00
<b>Additional Notes:</b>	Deadline is 1 weeks (7 days) before the class. Please use a Training Registration Form to register for this training. Minimum: 10 participants, Maximum: 30

Date	Time	Place	Reg. Deadline
Thursday August 15 <sup>th</sup> , 2012	6pm-9pm	Myrtle Beach Service Center	Thursday August 8 <sup>th</sup> , 2013
Saturday September 7 <sup>th</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday August 30 <sup>th</sup> , 2013
Tuesday September 10 <sup>th</sup> , 2013	6pm-9pm	Florence Service Center	Tuesday September 3 <sup>rd</sup> , 2013
Tuesday September 10 <sup>th</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday September 3 <sup>rd</sup> , 2013
Saturday September 28 <sup>th</sup> , 2013	2:30-5:30pm	Myrtle Beach Service Center	Friday September 20 <sup>th</sup> , 2013
Saturday October 5 <sup>th</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday September 27 <sup>th</sup> , 2013
Tuesday October 8 <sup>th</sup> , 2013	6pm-9pm	John Wesley UMC West Ashley	Tuesday October 1 <sup>st</sup> , 2013
Tuesday October 8 <sup>th</sup> , 2013	6pm-9pm	Florence Service Center	Tuesday October 1 <sup>st</sup> , 2013
Thursday October 17 <sup>th</sup> , 2013	6pm-9pm	Charleston Service Center	Thursday October 10 <sup>th</sup> , 2013
Tuesday October 22 <sup>nd</sup> , 2013	6pm-9pm	Summerville Presbyterian	Tuesday October 15 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	9am-12pm	Grace Coastal Church, Okatie	Friday October 25 <sup>th</sup> , 2013
Saturday November 2 <sup>nd</sup> , 2013	2:30-5:30pm	Myrtle Beach Service Center	Friday October 25 <sup>th</sup> , 2013
Thursday December 19 <sup>th</sup> , 2013	6pm-9pm	Myrtle Beach Service Center	Thursday December 12 <sup>th</sup> , 2013
Saturday January 18 <sup>th</sup> , 2014	1pm-4pm	Seacoast Church Mt Pleasant	Friday January 10 <sup>th</sup> , 2014

Anyone who is registering for Troop Camping must have already completed *Planning Trips with Girls*. Participants must be present for the entire course. All components of this training are essential and must be covered thoroughly. If you are more than 30 minutes late for these trainings you will not be given credit. All participants must be registered Girl Scouts.



**Troop Camping**

Learn the basics of Troop Camping which includes different types of heat sources to use, cooking, knots, care of equipment, including tents, policy and procedures, progression of different skills, and other entry-level skills as well. Come, enjoy learning with others and share songs and s’mores at the campfire. This is an overnight experience. You may be sleeping in tents or cabins and it sometimes gets very cool at camp. Please watch the weather reports. We do not cancel for weather. Be sure and eat

before arriving at camp or bring your dinner with you. Check in is from 6 p.m. to 6:30 p.m. and training will start promptly at 7 p.m. This training session will end Saturday by 7 p.m. *You will receive a confirmation and packing list 1 week prior to the training. Please check e-mail before you leave for camp for any last minute updates.*

<b>Who:</b>	Registered Adult Girl Scouts
<b>Fee:</b>	\$35.00 includes food and handouts
<b>Additional Notes:</b>	Deadline is 2 weeks (14 days) before the class. Please use a Training Registration Form to register for this training. Minimum: 10 participants, Maximum: 20 participants <b><i>Outdoor Education in Girl Scouting</i></b> is the resource for this training which can be purchased in the Girl Scout Shops. It is highly recommended that each troop have a copy of this resource.

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Reg. Deadline</b>
October 11 <sup>th</sup> & 12 <sup>th</sup> , 2013	7pm-7pm	Hunting State Park, Beaufort	September 27 <sup>th</sup> , 2013
November 1 <sup>st</sup> & 2 <sup>nd</sup> , 2013	7pm-7pm	Mt Pleasant KOA	October 18 <sup>th</sup> , 2013
November 8 <sup>th</sup> & 9 <sup>th</sup> , 2013	7pm-7pm	Sandy Ridge	October 25 <sup>th</sup> , 2013

## Knowing How Much You're Appreciated

Whatever your volunteer position, your hard work means the world to girls, to your council staff, and to Girl Scouts of the USA. We're calling on all members of society to help girls reach their full potential, and you've answered that call. So thank you, from the bottom of our hearts.

Just as you'll receive support throughout your volunteering experience, when you reach the end of the term you signed up for, you'll talk with your support team about the positive parts of your experience, as well as the challenges you faced, and discuss whether you want to return to this position or try something new. The end of your troop year, camp season, overseas trip, or series/event session is just the beginning of your next adventure with Girl Scouting!

If you're ready for more opportunities to work with girls, be sure to let your council support team know how you'd like to be a part of girls' lives in the future—whether in the same position or in other, flexible ways. Are you ready to organize a series or event? take a trip? work with girls at camp? work with a troop of girls as a year-long volunteer? share your skills at a council office, working behind the scenes? The possibilities are endless, and can be tailored to fit your skills and interests.

**The GSESC Adult Recognition Packet will be available online at [www.girlscoutsesc.org](http://www.girlscoutsesc.org) and at the Service Centers.**

### Volunteer Appreciation Weeks

Volunteer Appreciation Week—the third week in April—is set aside especially for you. Girl Scouts pay tribute to the volunteers who help girls make the world a better place. The week centers on the long-standing National Girl Scout Leaders' Day (April 22).

In addition, Girl Scouts also celebrates Volunteers Make a Difference Week, in conjunction with Make a Difference Day, which takes place during the weekend in autumn that we set our clocks back.

### Guidelines for Submitting Nominations for Adult Recognitions

Each Service Unit needs to elect an Adult Recognitions Committee of at least 3 people depending on the size of your Service Unit. This committee needs to ensure that all Service Unit recognition nomination forms are filled out **completely** and submitted by the **February 15<sup>th</sup> deadline**. This means as long as it is postmarked by February 15<sup>th</sup> it will be considered. **All paperwork needs to be typed/printed and submitted complete.**

**Reminder:** Applications without the correct number of letters of endorsement will not be considered for review. The person submitting the nomination will be notified that the form was not complete.

**Letter of Endorsement:** A letter of endorsement provides detailed information about what the nominee has done to be recognized and also how this person went beyond the expectations of the position(s) held. This should be a formal letter, **typed so it can be read easily.**

Each Service Unit can submit two (2) nominations for Rookie of the Year, and as many as qualify for the Volunteer of Excellence. Please be sure that your nominee meets all of the requirements for the recognition you are submitting them for. If you have any questions please call, the North Charleston Service Center at 843-552-9910 ext. 2390 and speak to the Adult Leadership Enhancement Director. All other recognitions are Board approved recognitions. They will be reviewed by a volunteer Council Adult Recognitions Committee and either recommended to the Board for approval or denied based on the criteria. Please ensure that nomination forms are completely filled out and that each nominee meets the requirements for the recognition they are being nominated for. These forms are not reviewed before they go to the Committee.

Remember there is progression with the adult recognition just like our girl recognitions. Awards are not cumulative and each recognition should stand on its own. Usually it will take at least a year or more for an individual to earn a second recognition if the criteria is followed. **Each recognition can only be earned once.**

The recognitions are listed following the progression they should be awarded in.

## Numeral Guards

Numeral Guards are awarded to eligible adults in **increments of five years** (5; 10; 15; 20; ...) and recognize years of girl and adult membership with GSUSA. Numeral Guards are presented at the Council Adult Recognition event only.

## Volunteer Years of Service

The Years of Service pin recognizes an adult member registered with GSUSA for her/his years of active volunteer service at five-year intervals (5; 10; 15; 20; ...). Volunteer Years of Service pins are presented at the Council Adult Recognition event only.

## Best Practices

The Best Practice initiative is designed to recognize extraordinary programming for girls at the **Troop and Service Unit level**. There are four categories each: Community Action, Educational Adventures, Special Celebrations and Girl Scout Spirit. 1st, 2nd and 3rd place certificates will be awarded. **Troop Best Practices are not reviewed by the Service Unit Adult Recognitions Committee. Submit your nomination directly to the North Charleston Service Center by February 15** using the attached form, for review by the Council Adult Recognition Committee. **Please do not submit a repeat event or program. A Troop and/or Service Unit may only submit one (1) event or activity for consideration in each category.**

## Service Unit Approved Awards:

### Rookie of the Year Pin

The Rookie of the Year pin recognizes the time, effort and dedication put forth by the leaders and /or assistant leaders for **their first year of service**. Each SU can submit 2 nominations.

#### Criteria

- The nominee is an active, registered adult Girl Scout.
- All necessary paperwork is on file with Council (Volunteer Application, References, Job agreement).
- The nominee has successfully completed all the training requirements for the position held (Introduction to Girl Scouting, Girl Scouting 101 and Leadership Essentials).

- The nominee ensured that at least one adult is trained in the troop required trainings (CAAP, First Aid/CPR, Planning Trips with Girls)
- At least 5 girls, a Leader, Assistant Leader and three (3) Committee Members are registered with the troop.
- Completed one additional training or workshop (i.e. Ceremonies, CAAP, First Aid/CPR, Troop Camping, Grade Level Portfolio).
- Participated in at least one council product sale.
- Participated as a troop in a Service Unit and/or Council sponsored event.
- Participated in at least one Take Action Project.
- Troop had representation at a minimum of three (3) Service Unit Meeting.

#### Nomination

A nomination form is completed and submitted to the Service Unit Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Two (2) letters of endorsement** must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The SU Recognition Committee sends notification of the decision to the council for confirmation.

## The Volunteer of Excellence Pin

This pin recognizes volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the National Program Portfolio **or** who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

#### Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has successfully completed a term of service and all requirements for the position.
- The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the National Program Portfolio, **or**
- The nominee's performance has been beyond the expectations of the position and has supported the council's mission-delivery goals in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising, MarComm).
- The nominee actively recognizes, understands, and practices the values of inclusive behavior.

#### Nomination

A nomination form is completed and submitted to the Service Unit Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Two (2) letters of endorsement** must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The SU Recognition Committee sends notification of the decision to the council for confirmation.

## Board Approved Awards:

### The Clara Keithler Pin

The Clara Keithler pin is presented to **one individual** for outstanding operational support. Clara Keithler was a volunteer for over 30 years with Girl Scouts of Carolina Low Country. She was a volunteer who was always there to lend a helping hand wherever needed.

#### Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has successfully completed a term of service and all requirements for the position.
- The nominee has worked for at least 3 years on a Service Unit Team or a Council Committee.

#### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Two (2) letters of endorsement** must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

### The Appreciation Pin

The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE). This service, which has had measurable impact on at least **one geographic area** of service, helps the council reach and surpass its mission-delivery goals for that area.

#### Criteria

- The nominee is an active, registered adult Girl Scout.
- The service performed by the nominee is above and beyond the expectations for the position held, and made an impact in one or more geographic areas within the council's jurisdiction.

#### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Two (2) letters of endorsement** must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

### The Honor Pin

The Honor Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE), which has had measurable impact on **two or more geographic areas of service**, allowing the council to reach and surpass its mission-delivery goals.

#### Criteria

- The nominee is an active, registered adult Girl Scout.
- The service performed by the nominee is above and beyond the expectations for the position held and made an impact on two or more geographic areas within the council's jurisdiction.

#### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Three (3) letters of endorsement**

must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## Palmetto Pin

The Palmetto pin recognizes an individual who has delivered outstanding service **benefiting the entire council**.

### Criteria

- The nominee is an active, registered adult Girl Scout.
- The service performed by the nominee is above and beyond the expectations for the position held, and furthered the entire council's goals.

### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Three (3) letters of endorsement** must accompany the nomination form. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## Volunteer of the Year

The Volunteer of the Year recognizes **one individual**, who has already earned the Palmetto Pin, for continued outstanding service to the entire council, with special focus on the membership year prior to the nomination.

### Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has received the Palmetto Pin.
- The service performed by the nominee is above and beyond the expectations for the position held, and furthered the entire council's goals.

### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Three (3) letters of endorsement must accompany the nomination form.** The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## The Thanks Badge

The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

### Criteria

- The nominee is an active, registered adult Girl Scout.
- The outstanding service performed by the nominee resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

## Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Four (4) letters of endorsement must accompany the nomination form.** The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## The Thanks Badge II

The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role which resulted in a measurable impact benefitting the entire Girl Scout Movement.

### Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has received the Thanks Badge.
- The outstanding service performed by the nominee resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Four (4) letters of endorsement must accompany the nomination form.** The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## "Juliette Spirit Award"

This recognition is to honor one long serving individual of the Girl Scout Movement residing within the jurisdiction of Girl Scouts of Eastern South Carolina. The award consists of an appropriate certificate and a string of "Juliette's Pearls". These are the symbol of the pearls Juliette sold to keep Girl Scouting going during the Depression Era.

### Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has received all other Adult Recognitions that apply to the positions she/he has held.
- Since receiving the other recognitions she/he has continued to serve GSESC continuously over an extended period of time.

### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. **Four (4) letters of endorsement must accompany the nomination form.** The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

## The President's Award

The President's Award recognizes the efforts of a service team, committee, or volunteer team whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.

### Criteria

- All service-team members are registered Girl Scouts.
- All service-team members have met all requirements and expectations of the positions held.
- The service-delivery team has significantly contributed to meeting one or more of the council's mission-delivery goals.
- The service-delivery team reflects the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered.
- The service-delivery team actively recognizes, understands, and practices the values of inclusive behavior.

### Nomination

A nomination form is completed and submitted to the Council's Adult Recognition Committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

## The Juliette Gordon Low World Friendship Medal

This prestigious national award is granted to individuals and councils who have enhanced and progressed the understanding of the global aspects of Girl Guiding and Girl Scouting, which empowers girls to be global citizens. This prestigious national award is approved by the Girl Scouts of the USA National Board of Directors.

### Criteria

- **Impact on girls:** The nominee's efforts include girl involvement resulting in increased opportunities for girl-led global opportunities and Take Action projects resulting in significant global impact.
- **Commitment:** The nominee has demonstrated dedication and commitment over a significant amount of time by continuously promoting and expanding the global dimension of Girl Guiding and Girl Scouting. The nominee has promoted the Juliette Low World Friendship fund or other global Girl Scouting funding opportunities.
- **Global awareness:** The nominee has created and promoted resources and opportunities that increase the understanding of the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
- **Leadership:** The nominee is recognized by girl and adult members, and the larger community, as a leader who leverages the global impact of Girl Guiding and Girl Scouting.
- **Membership:** The nominee is a current registered Girl Scout adult member in a council or USA Girl Scouts Overseas.

### Nomination process

A Girl Scout council or individual nominates a candidate or council that meets all the criteria and has not previously received this award. The GSUSA nomination form is to be completed in full and submitted along with **two (2) letters of endorsement** describing how the nominee meets the criteria for the award. Nominations may be submitted at any time by mailing the nomination form and endorsement letters to the Vice President of Global Girl Scouting at the address provided on the form. The nomination is presented to the International Commissioner for review. Final approval is by the GSUSA National Board of Directors. Upon approval, the Vice President of Global Girl Scouting will coordinate the presentation of the award to the nominee.

